

Palm Beach Senior Softball Association

CODE OF CONDUCT

The objective of this code is to promote and ensure an enjoyable and favorable environment for ALL players. Additionally, this code is to encourage “a high standard of practice” by all players in their dealings and communication with other league members.

The following activities are unacceptable and can lead to suspension or expulsion:

- *Any communications intended to harass, belittle, humiliate, threaten or cause embarrassment to a fellow player, coach or umpire.*
- *Statements that are bigoted, hateful or racially offensive.*
- *Any excessive use of language that is vulgar, obscene or profane.*
- *Threats or actions of physical harm by a player toward another player, manager, coach or umpire.*
- *Conduct or behavior on or off the field that is considered detrimental or injurious to our league, including any act of malice. The severity of this conduct as determined by league management may lead to immediate expulsion.*
- *Leaving the game without managers' knowledge.*

Guideline and Actions:

- *These guidelines will apply to all league members (players, managers, coaches, umpires).*
- *On FIRST non-physical infraction, umpires or managers will provide a verbal warning.*
- *On 2nd occurrence, a written warning plus possible suspension, a 3rd occurrence a dismissal from PBSSA for the complete year.*
- *Any threats or actions of physical harm shall lead to immediate suspension or expulsion.*

THE APPEAL PROCESS:

For any penalty issued, the alleged offender can appeal the action by providing a written explanation to the league President. A hearing, including all concerned parties, will be scheduled. The PBSSA Board of Directors will then review the matter and make a final resolution. Sanctions will be issued by the Board of Directors after the official hearing.

I have read the above and will abide by this Code of Conduct:

Player's Signature

Date